



Enterprise Operational Efficiency

- Leveraging to Reduce Costs

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From Annual Reports of Major Energy Companies...

"We will build value by getting more from existing assets through pursuit of **Operational Excellence**." -

John Drosdick, Chairman, CEO & President, Sunoco

"Our business is cyclical and we have no control over the prices of our basic products or the raw materials...used to make those products. For that reason, we must...concentrate on business fundamentals over which we do have influence and control. (One of these fundamentals is) **Operational Excellence**. We strive constantly to achieve the highest levels of operational efficiency." – **Lee R. Raymond, CEO and Chairman – Exxon Mobile Corporation**

"The company is working diligently to **standardize practices and systems** so it has the flexibility needed to take advantage of anticipated consolidation in the industry. Xcel Energy's game plan for the future reflects the same approach: maximizing existing assets, while preparing for future opportunities." –

Wayne Brunetti, Chairman, President and CEO, Xcel Energy

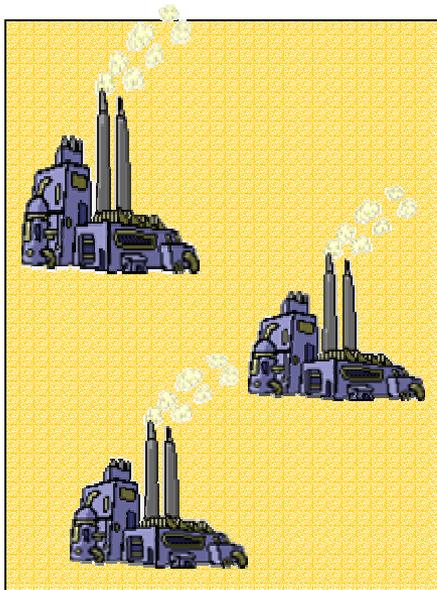
"We believe that Chevron/Texaco must be world-class in...:

operational excellence through safe, reliable, efficient and environmentally sound operations; cost reduction by lowering unit costs through innovation and technology;"

Dave O'Reilly, Chairman of the Board and CEO, Chevron/Texaco

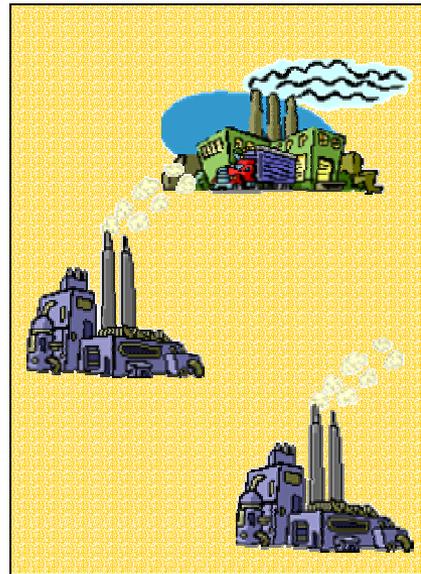
We have identified four stages of operational excellence – the ultimate goal being complete integration with all market participants. Whether refining, chemical, generation or pipeline few U.S. companies have past “Stage 2” ...

“Blow and Go”



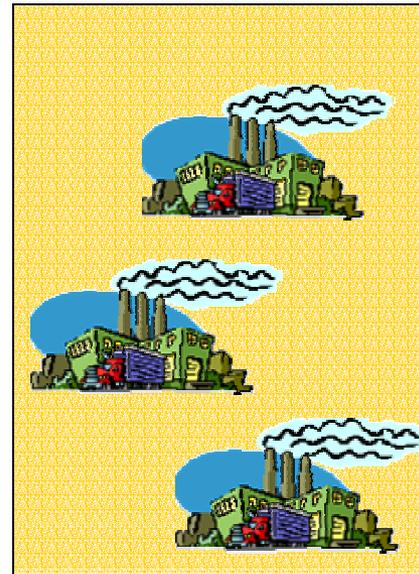
Stage 1

“Isolated Efficiency”



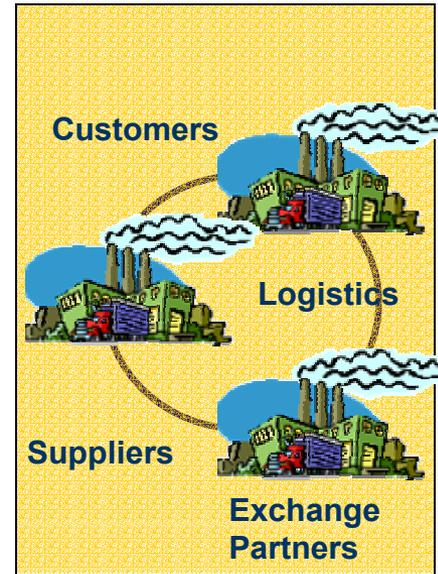
Stage 2

“Enhanced Commonality”



Stage 3

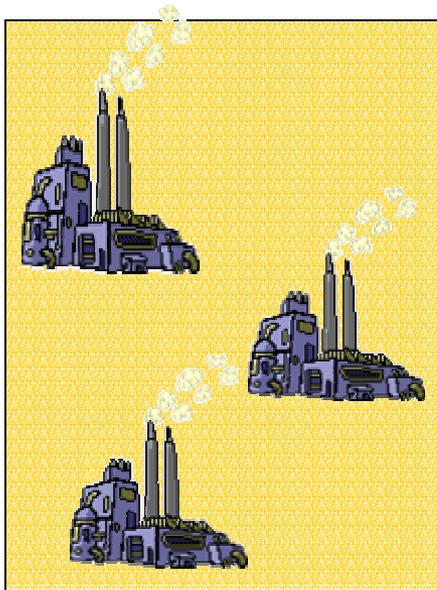
“Market Integration”



Stage 4

Companies in Stage 1 are highly plant centric and are production focused with a “run to failure” approach to reliability. Information links between processes, including sales, and other plants are minimal.

“Blow and Go”



Stage 1

Challenges:

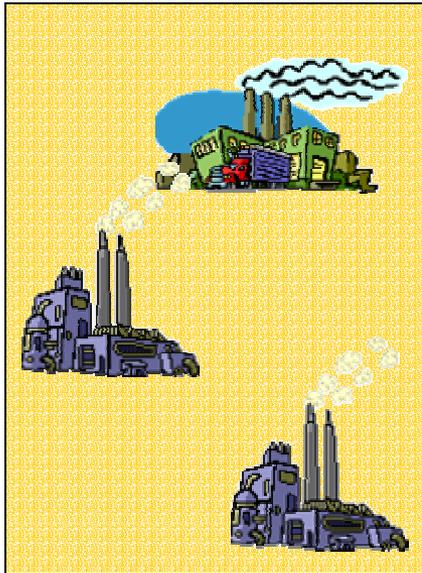
- Sales commitments are not always met due to unplanned outages
- Greater instance of production bottlenecks
- Supply is not efficiently linked to customer demand
- Market reaction time is low
- Turnaround cycles are more costly and take longer
- Information technology costs are high due to redundancy and lack of commonality
- Maintenance experience is lost with retirement of key personnel

Management Profile:

- Speed to Market - **Low**
- Costs - **High**
- Risk - **High**
- Management Capability - **Low**

In Stage 2 a few plants lead the way toward operational efficiency by introducing streamlined workflows, new technologies and inventive management techniques. They tend to be the exception rather than the norm and their innovation may remain isolated from other plants. This is especially the case for recent acquisitions.

“Isolated Efficiency”



Stage 2

Challenges:

Some of the same challenges as stage 1 but to a slightly lesser degree. Other challenges are:

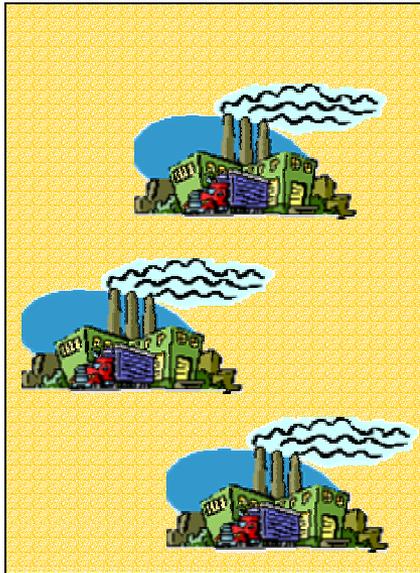
- Reception of “best practice” techniques across plants, especially for newly acquired plants
- Supply is still not efficiently linked to customer demand
- Information technology costs are still high due to redundancy and lack of commonality
- Management does not have critical capability to effectively manage across plants

Management Profile:

- Speed to Market - **Low**
- Costs – **Med to High**
- Risk – **Med to High**
- Management Capability - **Low**

Stage 3 moves the peg toward applying common standards for work flows, information technologies and delivers consistent information to all levels of management. Management techniques are put in place to enhance operational improvements to further drive down cost and risks.

“Enhanced
Commonality”



Stage 3

Challenges:

In this stage challenges mainly focus around integrating operations across plants to optimize production flows, supply and logistics. Continuing issues are :

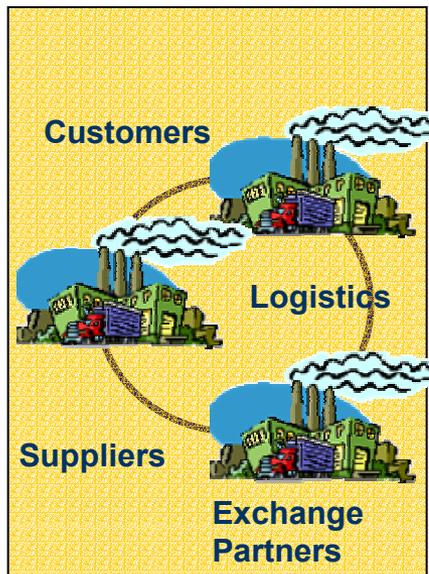
- Regional and product line efficiencies are not optimally matched to customer demand
- Supply and logistics are not efficiently linked to customer demand
- Management does not have critical capability to effectively manage across plants

Management Profile:

- Speed to Market – Med to High
- Costs – Med to Low
- Risk – Med to Low
- Management Capability - Med

Stage 4 begins with sharing operational information across plants and then extending it into the market place – collaborative links with customers, suppliers and delivery. It also enables the company to more effectively operate on a global basis and launch new market strategies. Management’s view now has an enterprise versus unit based view of operations.

“Market Integration”



Stage 4

Challenges:

Most of the previous issues are eliminated.

Remaining are those related to market changes and acquisition of assets operating in Stages 1-3.

- Creating a “dashboard” view for management of the market and the collective plant performance
- Instituting management techniques that focus on an enterprise view of operations
- Expanding the model to overseas operations

Management Profile:

- Speed to Market –**High**
- Costs –**Low**
- Risk –**Low**
- Management Capability - **High**

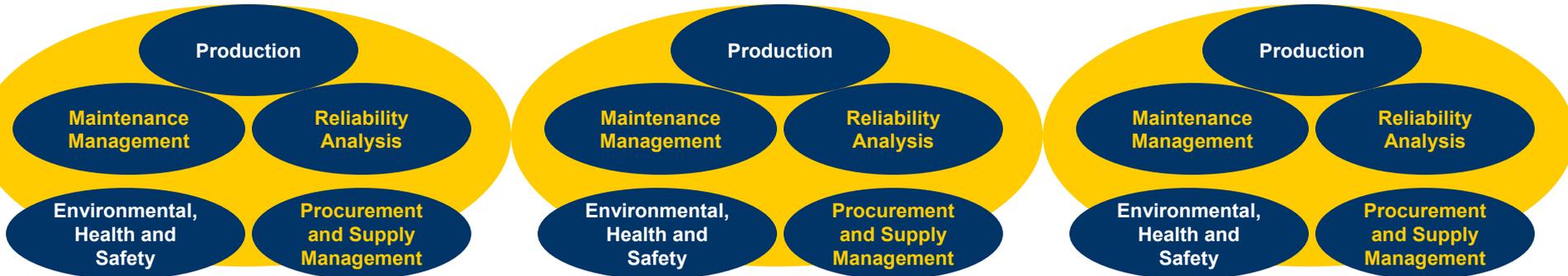


Across any given portfolio of assets/plants many of the same processes are performed on a plant by plant basis. The result is a redundancy of activities and resources and operational gaps that threaten the fulfillment of market demand.

Market Driven

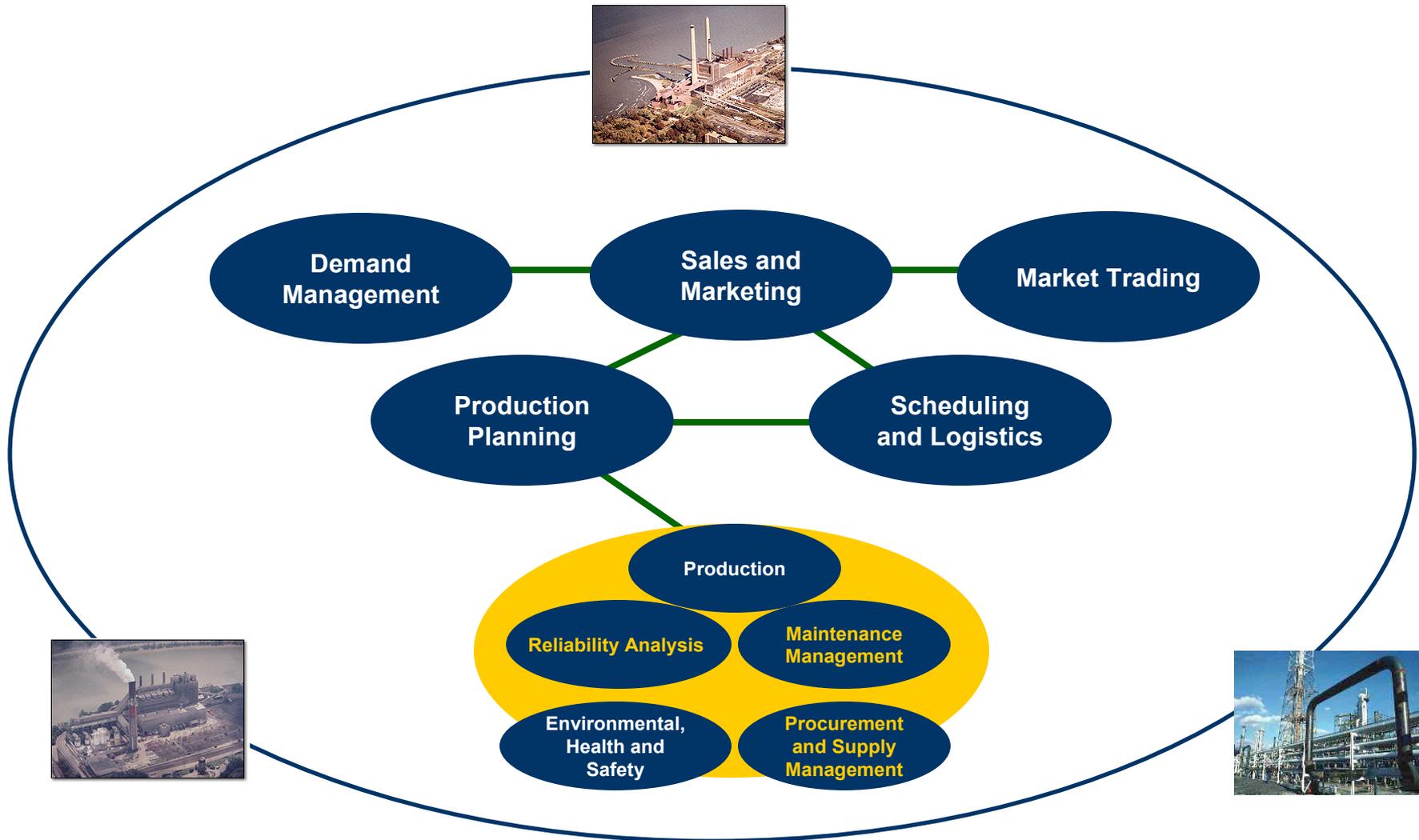


Operations Driven



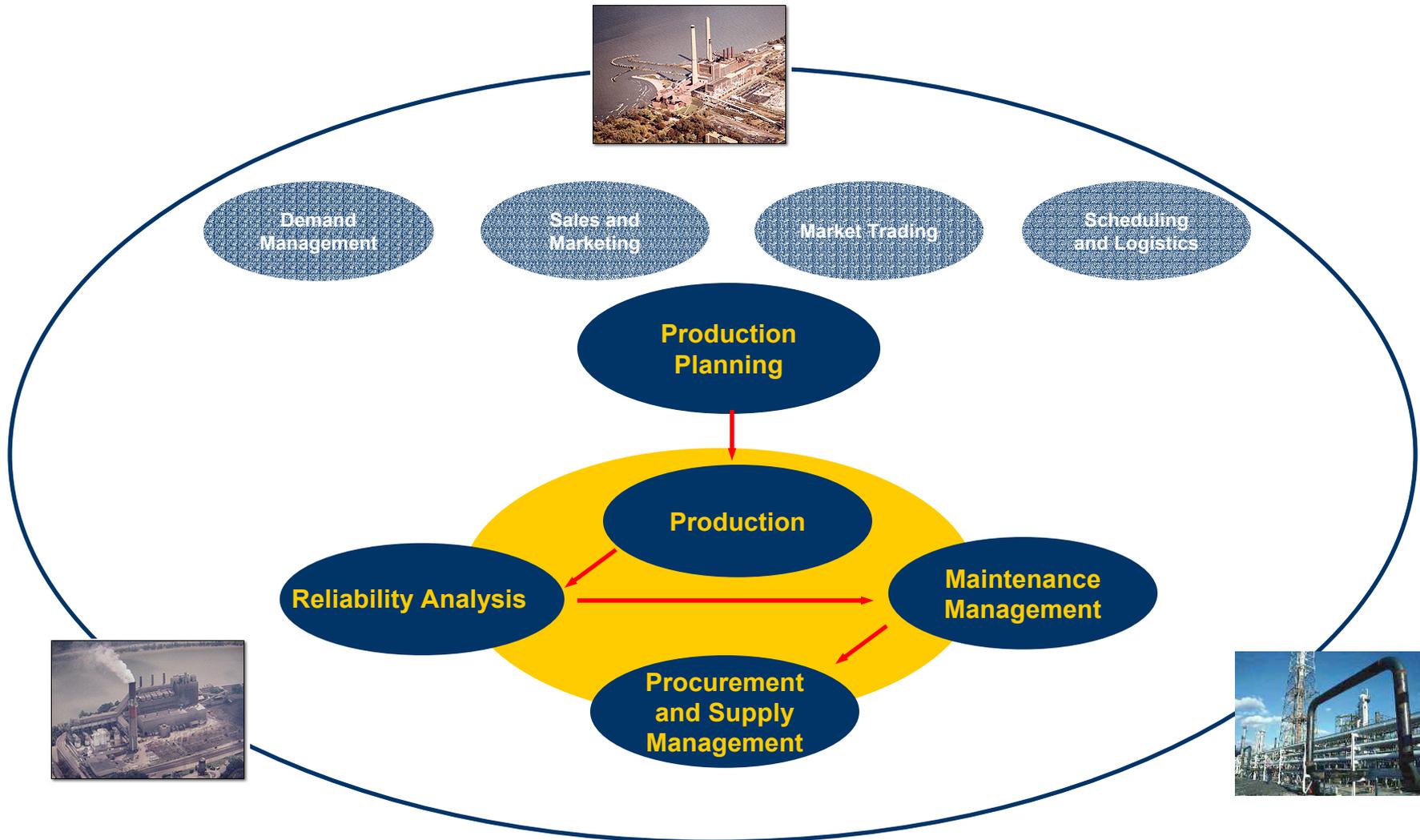


Leverage. The goal is to eliminate redundancies, apply best practices uniformly and integrate processes to service multiple plants.





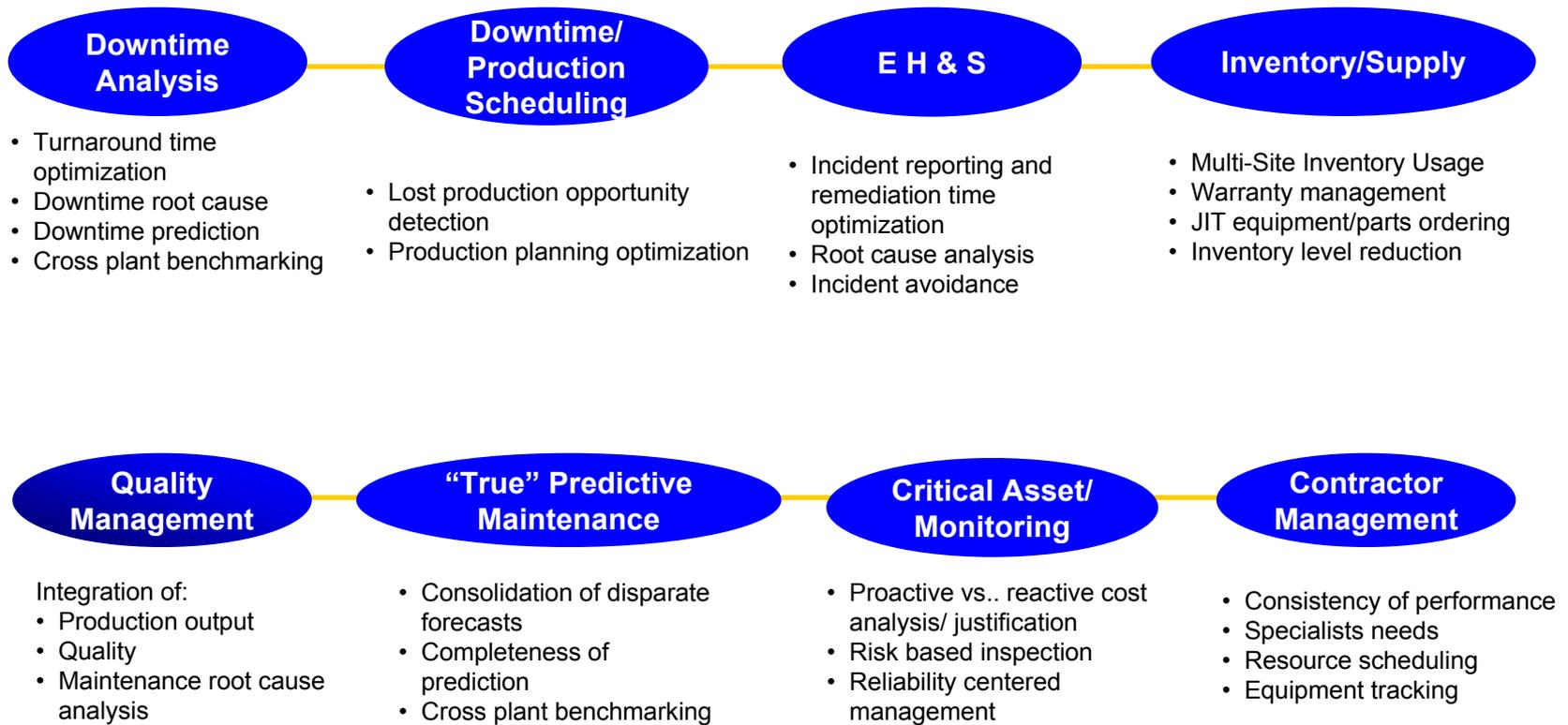
The path to cost reductions and speed to market begins by integrating the building block processes of asset management and sharing them across the plant fleet.





Linking and leveraging the Production/Reliability critical path enhances current capabilities and delivers new ones:

For Plant Management...





...And For Market and Corporate Management



These are the capabilities delivered to company executives outside of the plant – the **CEO, CFO, COO, VP of Business Development, VP of Procurement** and others. It provides them with an enterprise view of operations and allows them to make better decisions regarding:

- Targeting customer needs
- Shareholder satisfaction
- Merger and Acquisition decisions
- Lowering costs related to suppliers and other third parties
- Accelerating production and market delivery
- Optimizing spot market purchases
- Global operations
- Industry rankings

KPI's are applied to highlight the success of the leveraged processes and serve to reinforce actions taken. Examples:

Stores/Maintenance parts Management indicators

- Inventory Accuracy and Frequency
- Percentage of Stock outs
- Inventory Turnovers
- Percentage of Inactive Inventory
- Percentage of Growth of Line Items
- Percentage of Growth in Number of Suppliers...

Routine Maintenance indicators

- Work Input Level (By Craft, Priority and Type)
- Backlog Level (By Craft, Priority and Type)
- Standing Work Orders as Percentage of Total Hours
- Man Hours per Work Order
- Daily Schedule Completion
- Work Generated by PM/PdM Task
- Percentage of Maintenance Rework
- Percentage of Emergency Work...

Organizational structures indicators

- Ratio of Company Employees to Contractors
- Ratio of Production Employees to Maintenance Employees
- Maintenance Employees per First Line Supervisor
- Maintenance Employees per Planner...

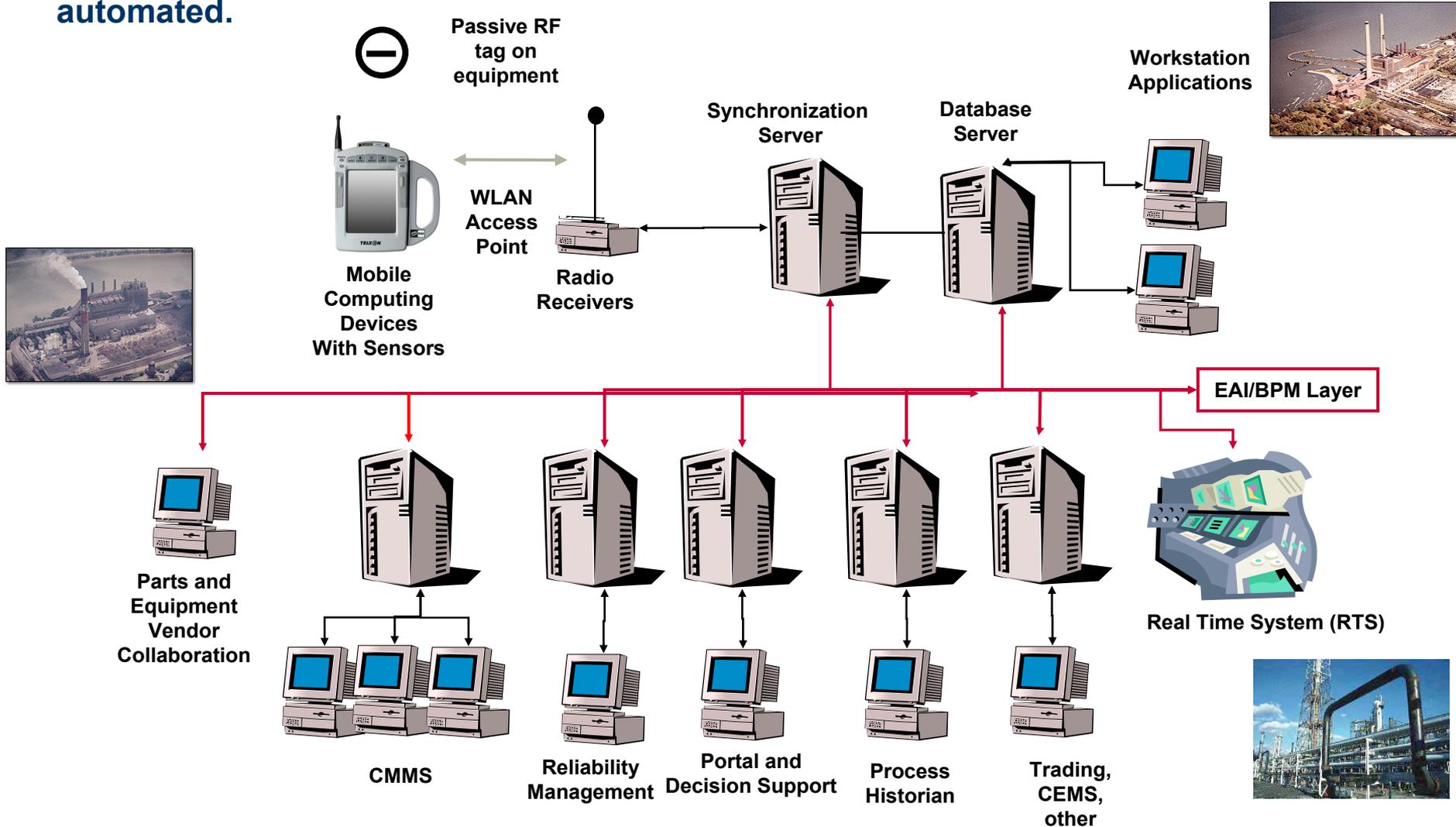
Overview KPI

- Budget Compliance (Actual versus Forecast)
- Plant-wide Overall Equipment Effectiveness (OEE)
- Maintenance Costs as a Percent of Replacement Asset Value
- Maintenance Dollars per Ton Produced
- Percent Absenteeism
- Safety, Environmental and Regulatory Performance/Compliance
- Training Hours or Dollars as a Percent of Overall Hours or Dollars Expended
- Employee Turnover

Equipment performance indicators

- Overall Equipment Effectiveness (OEE)
- Equipment Downtime
- Equipment Capacity, Utilization, Running Speed or Performance Efficiency
- Mean Time Between Failure (MTBF) for Pumps, Motors, Compressors, etc.
- List of Worst Performing Equipment
- Set-up or Change-over Times
- Start-up and Shut-down Times
- Monthly Costs for Each Type of Equipment...

A core IT infrastructure servicing multiple plants can tie all tie together critical applications through a flexible architecture driven by the latest workflow technologies. ERP systems are optimized and critical triggers and alarms are automated.



The screenshot shows a Netscape browser window displaying a web portal with several main sections:

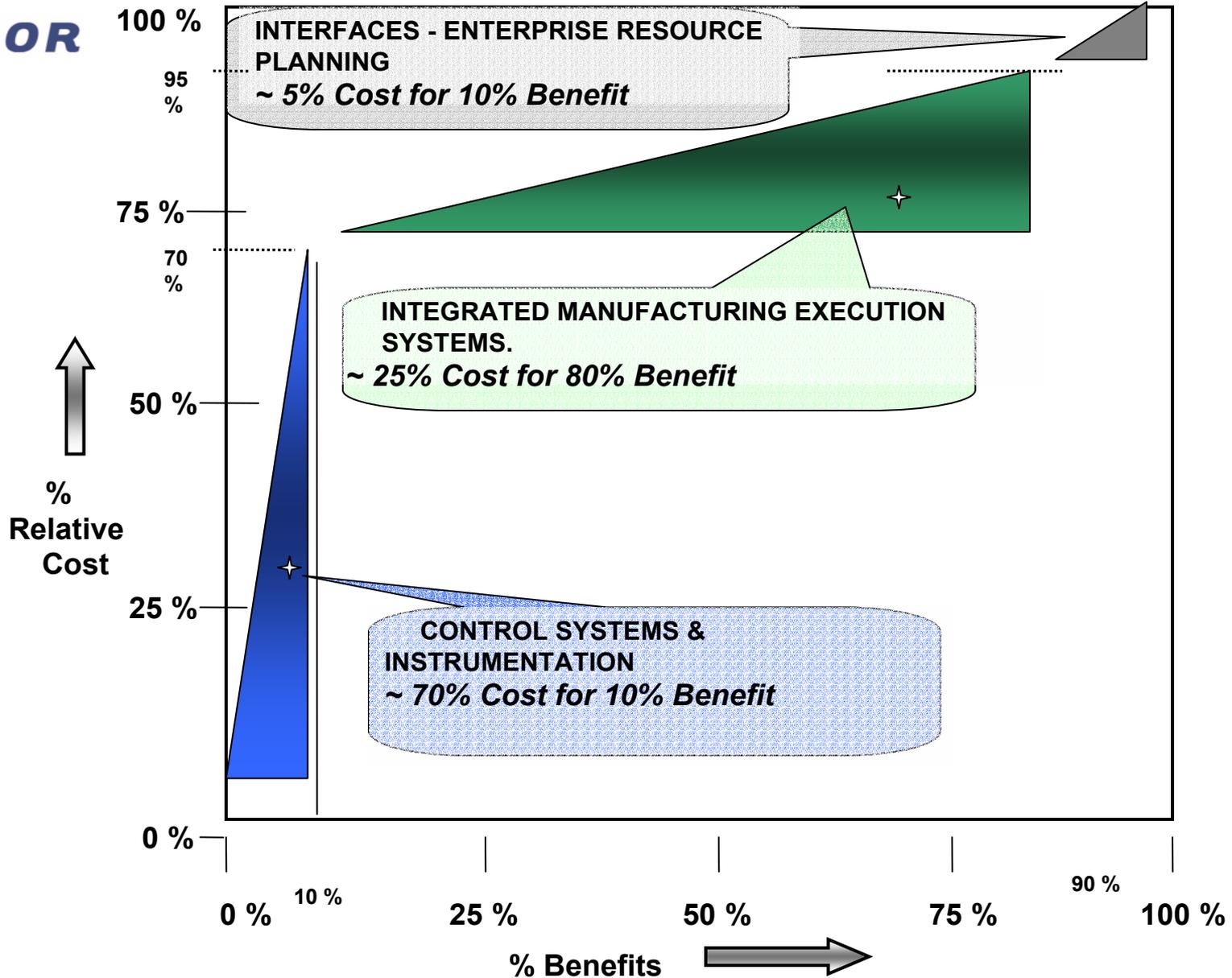
- Process Management:** Includes links for Inspection Processes, Refineries, Power, Chemical Opns (with sub-links for Texas City, Pasadena, and Library), Best Practices, Success Stories, and Models.
- Plant Historian:** Includes links for Event Logs, Historical Trending, and View by Unit.
- Financial Analysis:** Includes links for Goals, Balanced Scorecard, Downtime Impact Tracking (with sub-links for Asset, Unit, and Plant), and Production Status (with sub-links for Corporate and Business Unit).
- Reliability Management:** Includes links for Review Equip Config, Review Model Params, Find "Bad Actors", Review Root Causes, Review Recommends, My Budget, My Approvals, Vendor Contacts, and weekly views (This week, Next week).
- Visualization:** Features a 3D visualization tool with overlays of project status, financial performance, or production histories.
- External Links:** A window titled "Tom Peters on The 'WOW' Project" is open, showing a video player and a chat window.
- Communities:** Includes links for Join a Community, KM Incentives, Find an Asset, Identify an Expert, Create a Success Story, and a Human Asset Yellow Pages logo.

Callout boxes provide additional context for these features:

- Access to plant historian and logger:** Points to the Plant Historian section.
- Links to external News and events:** Points to the Tom Peters video player.
- Tools for learning & information sharing:** Points to the Communities section.
- Proactive management of the maintenance processes:** Points to the Process Management section.
- Manage financial results of maintenance activities:** Points to the Financial Analysis section.
- View integrated reliability data across the plant(s):** Points to the Reliability Management section.
- Visualization tools with overlays of project status, financial performance, or production histories:** Points to the Visualization section.



FLUOR



Key Issues

Closing the gap between market planning and outage management

Integration of plant acquisitions; plant rationalization

Turnaround management

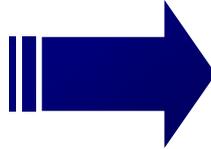
- Reducing unplanned outages
- Reduce turnaround cycle time and costs
- Optimize turnaround schedule

Business process and IT “cleanup”

- Reducing redundant/siloed processes
- Rationalizing IT applications across plants
- Applying best practices across plants

Workforce Management

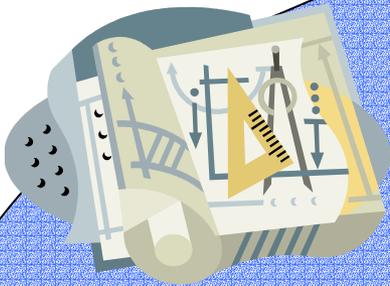
- Aging workforce
- Siloed knowledge; knowledge sharing



Targeted Benefits

- Improve production efficiency – 0.5% - 1%
- Increase plant availability
- Optimization of the plant portfolio
- Significant reduction in unplanned outages
- 20%- 30% reduction in maintenance costs
- 20% - 30 % reduction in application maintenance costs
- Increased workforce productivity – 0.5% - 1%
- 10% Reduction in parts inventory
- Reduce contractor hours
- Lower cost asset acquisition

Reaching “Market Integration” does not need to be a painful, big bang approach. Every step taken will deliver value by lowering costs, reducing risks and improving management capabilities. The good news is that the key enablers are available...



Key Steps:

- Identify critical areas for improvement and strategy directed
- Clean up conflicting workflows and redundant applications
- Map solution to critical area and justify
- Model on limited but high value basis
- Confirm benefits and rollout to other units



Key Tools:

- Management/operation tiered process design
- Enterprise/multi-plant governance and management techniques
- Integrated technologies – traditional and emerging- in a highly integrated architecture



Go ahead, we're listening.SM

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